



**Acme Plumbing and Electrical of Texas  
PAY CLASS LISTING**

Wed Oct-29-2003  
8:58 am  
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CLASS ID	DESCRIPTION	LABOR TYPE	UNION	RATE TYPE	SHIFT 1		SHIFT 2		SHIFT 3		SHIFT 4		SHIFT 5	
					REG	OVR	REG	OVR	REG	OVR	REG	OVR	REG	OVR
04D	Overhead Hourly 4	S	N	PAY BILL	12.00 19.58	18.00 28.13	12.00 19.58	18.00 28.13	0.00 0.00	0.00 0.00	12.00 19.58	18.00 28.13	10.00 12.00	15.00 17.50
04E	Planner	A	N	PAY BILL	36.54 47.50	54.81 71.25	36.54 47.50	54.81 71.25			36.54 47.50	54.81 71.25	0.00 0.00	0.00 0.00
04M	Process Engineer	A	N	PAY BILL	32.16 50.23	48.24 62.71	32.16 50.23	48.24 62.71	0.00 0.00	0.00 0.00	32.16 50.23	48.24 62.71	25.00 30.00	37.50 42.00
04N	Overhead Hourly 13	A	N	PAY BILL	40.24 52.31	60.36 78.68	40.24 52.31	60.36 78.68	0.00 0.00	0.00 0.00	40.24 52.31	60.36 78.68	30.00 35.00	45.00 51.00
04O	Supervisor	A	N	PAY BILL	42.49 55.24	63.73 82.85	42.49 55.24	63.73 82.85	0.00 0.00	0.00 0.00	42.49 55.24	63.73 82.85	30.00 35.00	45.00 41.00
015	Helpers	L	Y	PAY BILL	12.35 16.95	18.53 22.81	12.80 17.45	19.20 23.54	0.00 0.00	0.00 0.00	12.35 13.21	18.53 19.83	10.00 12.00	15.00 17.50
021	Laborer	L	Y	PAY BILL	13.58 18.31	20.37 24.82	14.03 18.80	21.05 25.57	0.00 0.00	0.00 0.00	13.58 18.31	20.37 24.82	10.00 12.00	15.00 17.50
065	Millwright Foreman	F	N	PAY BILL	23.00 35.25	34.50 51.63	23.45 35.89	35.18 52.60			23.00 24.61	34.50 36.92	15.00 18.50	22.50 27.00
01G	Administration 07	A	N	PAY BILL	10.75 17.80	16.13 25.46	11.20 18.44	16.80 26.42			10.75 17.80	16.13 25.46	8.00 9.75	12.00 15.00
01M	Administration 13	A	N	PAY BILL	29.00 37.70	43.50 56.55	29.00 37.70	43.50 56.55	0.00 0.00	0.00 0.00	29.00 37.70	43.50 56.55	19.00 21.00	28.50 32.00
01O	Instrument Technician	A	N	PAY BILL	26.00 33.80	39.00 50.70	26.00 33.80	39.00 50.70	0.00 0.00	0.00 0.00	26.00 33.80	39.00 50.70	20.00 23.50	30.00 34.50
02D	Administration 30	A	N	PAY BILL	38.00 49.40	57.00 74.10	38.00 49.40	57.00 74.10	0.00 0.00	0.00 0.00	38.00 49.40	57.00 74.10	25.00 30.00	37.50 42.00
02G	Administration 33	A	N	PAY BILL	22.00 33.82	33.00 49.49	22.45 34.47	33.68 50.47	0.00 0.00	0.00 0.00	22.00 28.60	33.00 42.90	15.00 18.00	22.50 26.00
02K	Field Engineer	A	N	PAY BILL	22.15 28.80	33.23 43.20	22.15 28.80	33.23 43.20	0.00 0.00	0.00 0.00	22.15 28.80	33.23 43.20	15.00 18.00	22.50 26.00



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02T	Planner	A	N	PAY BILL	33.50 43.55	50.25 65.33	33.50 43.55	50.25 65.33			33.50 43.55	50.25 65.33	20.00 23.00	30.00 33.50
02U	Estimator	A	N	PAY BILL	45.00 69.29	45.00 69.29	45.00 69.29	45.00 69.29	45.00 48.44	45.00 48.44	45.00 48.15	45.00 48.15	45.00 48.15	45.00 48.15
02Y	Administration 51	A	N	PAY BILL	34.75 54.07	34.75 54.07	34.75 54.07	34.75 54.07	0.00 0.00	0.00 0.00	34.75 37.18	34.75 37.18	34.75 37.18	34.75 37.18
03C	Field Engineer	A	N	PAY BILL	27.50 43.31	27.50 43.31	27.50 43.31	27.50 43.31	27.50 29.60	27.50 29.60	27.50 29.43	27.50 29.43	27.50 29.43	27.50 29.43
03J	Project Control Manag	A	N	PAY BILL	55.50 93.48	55.50 93.48	55.50 93.48	55.50 93.48	55.50 59.75	55.50 59.75	55.50 59.39	55.50 59.39	55.50 59.39	55.50 59.39
03O	Administration 67	A	N	PAY BILL	40.00 52.00	60.00 78.00	40.00 52.00	60.00 78.00	0.00 0.00	0.00 0.00	40.00 52.00	60.00 78.00	25.00 30.00	37.50 42.00
03V	Planner	A	N	PAY BILL	27.00 42.57	27.00 42.57	27.00 42.57	27.00 42.57	0.00 0.00	0.00 0.00	27.00 28.89	27.00 28.89	27.00 28.89	27.00 28.89
03W	Administrative	A	N	PAY BILL	38.50 59.64	38.50 59.64	38.50 59.64	38.50 59.64	38.50 41.45	38.50 41.45	38.50 41.20	38.50 41.20	38.50 41.20	38.50 41.20
03X	Planner	A	N	PAY BILL	33.91 52.82	33.91 52.82	33.91 52.82	33.91 52.82	33.91 36.50	33.91 36.50	33.91 36.28	33.91 36.28	33.91 36.28	33.91 36.28
04A	Foreman	F	N	PAY BILL	24.00 36.68	36.00 53.76	24.45 37.31	36.68 54.74	0.00 0.00	0.00 0.00	24.00 25.68	36.00 38.52	24.45 26.16	36.68 39.25
05A	New Rate	A	N	PAY BILL	30.00 47.03	30.00 47.03	30.00 47.03	30.00 47.03	0.00 0.00	0.00 0.00	30.00 32.10	30.00 32.10	30.00 32.10	30.00 32.10
05G	Supervisor	S	N	PAY BILL	37.00 57.41	37.00 57.41	37.00 57.41	37.00 57.41	0.00 0.00	0.00 0.00	37.00 39.59	37.00 39.59	37.00 39.59	37.00 39.59
05M	Superintendent	S	N	PAY BILL	43.25 66.69	43.25 66.69	43.25 66.69	43.25 66.69	0.00 0.00	0.00 0.00	43.25 46.28	43.25 46.28	43.25 46.28	43.25 46.28
05Y	Supervisor	S	N	PAY BILL	32.00 49.99	48.00 57.00	32.00 49.99	48.00 57.00	0.00 0.00	0.00 0.00	48.00 62.40	62.48 75.00	32.00 45.00	32.00 45.00



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06A	General Foreman	F	N	PAY BILL	23.00 35.25	34.50 51.63	23.45 35.89	35.18 52.60	23.45 24.76	35.18 37.14	23.00 35.25	34.50 51.63	23.45 25.09	35.18 37.64
06B	Foreman	F	N	PAY BILL	17.50 27.42	26.25 39.88	17.95 28.05	26.93 40.85	0.00 0.00	0.00 0.00	17.50 18.73	26.25 28.09	17.95 19.21	26.93 28.82
06C	Foreman	F	N	PAY BILL	17.50 27.42	26.25 39.88	17.95 28.05	26.93 40.85	0.00 0.00	0.00 0.00	17.50 18.73	26.25 28.09	17.95 19.21	26.93 28.82
06G	Foreman	F	N	PAY BILL	18.50 28.84	27.75 42.01	18.95 29.48	28.43 42.98	18.50 0.00	27.75 0.00	18.50 19.80	27.75 29.69	18.95 20.28	28.43 30.42
06K	Foreman	F	N	PAY BILL	19.50 30.26	29.25 44.16	19.95 30.91	29.93 45.12	0.00 0.00	0.00 0.00	19.50 20.86	29.25 31.30	19.95 21.35	29.93 32.03
06V	Foreman	F	N	PAY BILL	26.50 40.24	39.75 59.11	26.50 40.24	39.75 59.11	0.00 0.00	0.00 0.00	26.50 28.36	39.75 42.53	26.50 28.36	39.75 42.53
06X	Foreman	F	N	PAY BILL	27.50 41.66	41.25 61.25	27.95 42.30	41.93 62.22	0.00 0.00	0.00 0.00	27.50 29.43	41.25 44.14	27.95 29.91	41.93 44.87
06Y	Foreman	F	N	PAY BILL	28.00 42.37	42.00 62.31	28.45 43.02	42.68 63.29	0.00 0.00	0.00 0.00	28.00 29.96	42.00 44.94	28.45 30.44	42.68 45.67
06Z	Technician Foreman	F	N	PAY BILL	25.00 38.10	37.50 55.91	25.45 38.74	38.18 56.87	25.00 29.61	37.50 40.37	25.00 26.75	37.50 40.13	25.45 27.23	38.18 40.85
07C	Varoius Crafts B	L	Y	PAY BILL	16.58 21.60	24.87 29.75	17.03 22.09	25.55 30.50	0.00 0.00	0.00 0.00	16.58 17.74	24.87 26.61	17.03 18.22	25.55 27.34
08A	Machinist A	L	Y	PAY BILL	18.47 23.67	27.71 32.87	18.92 24.16	28.38 33.60	0.00 0.00	0.00 0.00	18.47 19.76	27.71 29.65	18.92 20.24	28.38 30.37
08B	Welder Heli-Arc	L	Y	PAY BILL	18.65 23.87	27.98 33.17	19.10 24.36	28.65 33.90	0.45 0.49	0.68 0.74	18.65 19.96	27.98 29.94	19.10 20.44	28.65 30.66
08G	Various Crafts A	L	Y	PAY BILL	17.47 22.58	26.21 31.23	17.92 23.06	26.88 31.96	0.00 0.00	0.00 0.00	17.47 18.69	26.21 28.04	17.92 19.17	26.88 28.76
08S	Tool Room Attendant	L	Y	PAY BILL	14.59 19.42	21.89 26.48	15.04 19.91	22.56 27.23	0.00 0.00	0.00 0.00	14.59 15.61	21.89 23.42	15.04 16.09	22.56 24.14

